

**MONTHLY SALARY**  
**Approved October XX, 2025**  
**Effective July 1, 2026**

<b>CLASSIFICATION</b>	<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
Account Clerk II	13	4,504.14	4,729.35	4,965.82	5,214.11	5,474.82
Accounting Specialist - Confidential	26	6,186.89	6,496.23	6,821.04	7,162.09	7,520.19
Administrative Assistant	20	5,344.49	5,611.71	5,892.30	6,186.92	6,496.27
Administrative Assistant - Confidential	22	5,611.70	5,892.29	6,186.90	6,496.25	6,821.06
Administrative Services Director	M59	14,067.64	14,771.02	15,509.57	16,285.05	17,099.30
Assistant City Manager	M59	14,067.64	14,771.02	15,509.57	16,285.05	17,099.30
Assistant Planner	26	6,186.92	6,496.27	6,821.08	7,162.13	7,520.24
Associate Civil Engineer	M37	8,225.06	8,636.31	9,068.13	9,521.54	9,997.62
Associate Civil Engineer - Registered	M41	9,068.13	9,521.53	9,997.61	10,497.49	11,022.36
Associate Planner	31	6,987.41	7,336.78	7,703.62	8,088.80	8,493.24
Battalion Chief	M53	12,152.16	12,759.76	13,397.75	14,067.64	14,771.02
Building Inspector I	25	6,035.99	6,337.79	6,654.68	6,987.41	7,336.78
Building Inspector II	30	6,821.08	7,162.13	7,520.24	7,896.25	8,291.06
Building Permit Technician	17	4,965.82	5,214.11	5,474.82	5,748.56	6,035.99
Chief Building Official	M46	10,241.45	10,753.52	11,291.20	11,855.76	12,448.55
City Manager	M73	19,794.58	20,784.31	21,823.53	22,914.71	24,060.45
Code Enforcement Officer	25	6,035.99	6,337.79	6,654.68	6,987.41	7,336.78
Community Development Director	M58	13,724.52	14,410.75	15,131.29	15,887.85	16,682.24
Community Services & Promotions Director	M57	13,397.75	14,067.64	14,771.02	15,509.57	16,285.05
Community Services Officer	SS17	4,916.93	5,162.78	5,420.92	5,691.97	5,976.57
Deputy Administrative Services Director	M46	10,241.45	10,753.52	11,291.20	11,855.76	12,448.55
Deputy City Manager	M54	12,448.55	13,070.97	13,724.52	14,410.75	15,131.29
Deputy Public Works Director	M46	10,241.45	10,753.52	11,291.20	11,855.76	12,448.55
Deputy Public Works Director/Utilities Manager	M49	11,022.36	11,573.48	12,152.15	12,759.76	13,397.75
Economic Development Manager	M46	10,241.45	10,753.52	11,291.20	11,855.76	12,448.55
Finance Analyst	M39	8,636.31	9,068.13	9,521.54	9,997.62	10,497.50
Finance Technician	21	5,474.82	5,748.56	6,035.99	6,337.79	6,654.68
Finance Technician- Confidential	22	5,611.70	5,892.29	6,186.90	6,496.25	6,821.06
Fire Captain	F41	8,845.43	9,287.70	9,752.09	10,239.69	10,751.67
Fire Captain Specialist I	F41-1	9,022.34	9,473.46	9,947.13	10,444.49	10,966.71
Fire Captain Specialist II	F41-2	9,199.25	9,659.21	10,142.17	10,649.28	11,181.74
Fire Captain/Paramedic	F41-10	9,906.88	10,402.22	10,922.33	11,468.45	12,041.87
Fire Captain/Paramedic/Specialist I	F41-11	10,083.79	10,587.98	11,117.38	11,673.25	12,256.91
Fire Captain/Paramedic/Specialist II	F41-12	10,260.70	10,773.74	11,312.43	11,878.05	12,471.95
Fire Chief	M63	15,509.57	16,285.05	17,099.30	17,954.27	18,851.98
Fire Engineer	F34	7,459.11	7,832.07	8,223.67	8,634.85	9,066.59
Fire Engineer Specialist I	F34-1	7,608.29	7,988.70	8,388.14	8,807.55	9,247.93
Fire Engineer Specialist II	F34-2	7,757.47	8,145.34	8,552.61	8,980.24	9,429.25
Fire Engineer/OIC	F34-2	7,608.29	7,988.70	8,388.14	8,807.55	9,247.93
Fire Engineer/OIC/Specialist I	F34-3	7,757.47	8,145.34	8,552.61	8,980.24	9,429.25
Fire Engineer/OIC/Specialist II	F34-4	7,906.66	8,301.99	8,717.09	9,152.94	9,610.59
Fire Engineer/Paramedic	F34-10	8,354.20	8,771.91	9,210.51	9,671.04	10,154.59
Fire Engineer/Paramedic/OIC	F34-12	8,503.39	8,928.56	9,374.99	9,843.74	10,335.93
Fire Engineer/Paramedic/OIC/Specialist I	F34-13	8,652.57	9,085.20	9,539.46	10,016.43	10,517.25
Fire Engineer/Paramedic/OIC/Specialist II	F34-14	8,503.39	8,928.56	9,374.99	9,843.74	10,335.93
Fire Engineer/Paramedic/Specialist I	F34-11	8,652.57	9,085.20	9,539.46	10,016.43	10,517.25

Fire Engineer/Paramedic/Specialist II	F34-12	8,801.75	9,241.84	9,703.93	10,189.13	10,698.59
Firefighter	F31	6,930.63	7,277.16	7,641.02	8,023.07	8,424.22
Firefighter Specialist I	F31-1	7,069.24	7,422.70	7,793.84	8,183.53	8,592.71
Firefighter Specialist II	F31-2	7,207.86	7,568.25	7,946.66	8,343.99	8,761.19
Firefighter/FEO	F31-2	7,069.24	7,422.70	7,793.84	8,183.53	8,592.71
Firefighter/FEO/Specialist I	F31-3	7,207.86	7,568.25	7,946.66	8,343.99	8,761.19
Firefighter/FEO/Specialist II	F31-4	7,346.47	7,713.79	8,099.48	8,504.45	8,929.67
Firefighter/Paramedic	F31-10	7,762.31	8,150.43	8,557.95	8,985.85	9,435.14
Firefighter/Paramedic/FEO	F31-12	7,900.92	8,295.97	8,710.77	9,146.31	9,603.63
Firefighter/Paramedic/FEO/Specialist I	F31-13	8,039.53	8,441.51	8,863.59	9,306.77	9,772.11
Firefighter/Paramedic/FEO/Specialist II	F31-14	7,900.92	8,295.97	8,710.77	9,146.31	9,603.63
Firefighter/Paramedic/Specialist I	F31-11	8,039.53	8,441.51	8,863.59	9,306.77	9,772.11
Firefighter/Paramedic/Specialist II	F31-12	8,178.14	8,587.05	9,016.40	9,467.22	9,940.58
GIS Business Analyst	30	6,821.08	7,162.13	7,520.24	7,896.25	8,291.06
Human Resources Manager	M46	10,440.32	10,962.34	11,510.46	12,085.98	12,690.28
Inspector	22	5,611.71	5,892.30	6,186.92	6,496.27	6,821.08
Lead Maintenance Worker	19	5,214.11	5,474.82	5,748.56	6,035.99	6,337.79
Lead WWTP Operator	31	6,987.41	7,336.78	7,703.62	8,088.80	8,493.24
Lead Zookeeper	18	5,089.99	5,344.49	5,611.71	5,892.30	6,186.92
Maintenance Supervisor	25	6,035.99	6,337.79	6,654.68	6,987.41	7,336.78
Maintenance Worker I	9	4,085.39	4,289.66	4,504.14	4,729.35	4,965.82
Maintenance Worker II	15	4,729.35	4,965.82	5,214.11	5,474.82	5,748.56
Office Assistant II	10	4,187.54	4,396.92	4,616.77	4,847.61	5,089.99
Office Assistant III	13	4,504.14	4,729.35	4,965.82	5,214.11	5,474.82
Planning Manager	M46	10,440.32	10,962.34	11,510.46	12,085.98	12,690.28
Plans Examiner/Building Inspector	31	6,987.41	7,336.78	7,703.62	8,088.80	8,493.24
Police Chief	M64	15,887.85	16,682.24	17,516.35	18,392.17	19,311.78
Police Commander	M54	12,448.55	13,070.97	13,724.52	14,410.75	15,131.29
Police Corporal	PD39	8,327.00	8,743.35	9,180.52	9,639.55	10,121.53
Police Corporal - Intermediate POST	PD39I	8,535.18	8,961.94	9,410.04	9,880.54	10,374.57
Police Corporal- Advanced POST	PD39A	8,743.35	9,180.52	9,639.55	10,121.53	10,627.61
Police Level 3 Reserve Officer	PD35	7,682.77	8,066.91	n/a	n/a	n/a
Police Officer	PD35	7,682.77	8,066.91	8,470.26	8,893.77	9,338.46
Police Officer - Advanced POST	PD35A	8,066.91	8,470.26	8,893.77	9,338.46	9,805.38
Police Officer - Intermediate POST	PD35i	7,874.84	8,268.58	8,682.01	9,116.11	9,571.92
Police Officer Recruit	SS25	5,976.57	n/a	n/a	n/a	n/a
Police Records Clerk	20	5,344.49	5,611.71	5,892.30	6,186.92	6,496.27
Police Records Supervisor	31	6,987.41	7,336.78	7,703.62	8,088.80	8,493.24
Police Sergeant	PS46	10,010.14	10,510.65	11,036.18	11,587.99	12,167.39
Police Sergeant - Advanced POST	PS46A	10,260.39	10,773.41	11,312.08	11,877.68	12,471.56
Police Sergeant - Supervisory POST	PS46S	10,510.65	11,036.18	11,587.99	12,167.39	12,775.76
Public Safety Dispatch Supervisor	SS35	7,627.79	8,009.18	8,409.64	8,830.12	9,271.63
Public Safety Dispatch Supervisor - EMD	SS35E	7,677.79	8,061.68	8,464.77	8,888.01	9,332.41
Public Safety Dispatch Supervisor - EMD with Longevity	SS35EL	8,059.18	8,462.14	8,885.25	9,329.52	9,795.99
Public Safety Dispatch Supervisor w/ Longevity	SS35L	8,009.18	8,409.64	8,830.12	9,271.63	9,735.21
Public Safety Dispatcher	SS25	5,976.57	6,275.40	6,589.17	6,918.63	7,264.56
Public Safety Dispatcher - EMD	SS25E	6,026.57	6,327.90	6,644.30	6,976.52	7,325.34
Public Safety Dispatcher - EMD with Longevity	SS25EL	6,325.40	6,641.67	6,973.76	7,322.45	7,688.57
Public Safety Dispatcher w/Longevity	SS25L	6,275.40	6,589.17	6,918.63	7,264.56	7,627.79
Public Works Analyst	M39	8,636.31	9,068.13	9,521.54	9,997.62	10,497.50

Public Works Director	M59	14,067.64	14,771.02	15,509.57	16,285.05	17,099.30
Public Works Inspector	27	6,337.79	6,654.68	6,987.41	7,336.78	7,703.62
Public Works Operations Manager	M41	9,068.13	9,521.53	9,997.61	10,497.49	11,022.36
Recreation Coordinator	20	5,344.49	5,611.71	5,892.30	6,186.92	6,496.27
Recreation Supervisor	M28	6,601.73	6,931.82	7,278.41	7,642.33	8,024.45
Senior Building Inspector	35	7,703.62	8,088.80	8,493.24	8,917.90	9,363.80
Senior Planner	38	8,291.06	8,705.61	9,140.89	9,597.93	10,077.83
Senior Property Evidence Specialist	SS37	7,892.91	8,287.56	8,701.94	9,137.04	9,593.89
Senior Property Evidence Specialist - EMD	SS37E	7,942.91	8,340.06	8,757.07	9,194.93	9,654.67
Senior Property Evidence Specialist - EMD with Longevity	SS37EL	8,337.56	8,754.44	9,192.17	9,651.78	10,134.36
Senior Property Evidence Specialist w/Longevity	SS37L	8,287.56	8,701.94	9,137.04	9,593.89	10,073.58
Senior Recreation Coordinator	24	5,892.30	6,186.92	6,496.27	6,821.08	7,162.13
Systems Administrator III	36	7,896.25	8,291.06	8,705.61	9,140.89	9,597.93
Technical Support Specialist II	21	5,474.82	5,748.56	6,035.99	6,337.79	6,654.68
Website and Social Media Technician	20	5,344.49	5,611.71	5,892.30	6,186.92	6,496.27
WWTP Operator I	19	5,214.11	5,474.82	5,748.56	6,035.99	6,337.79
WWTP Operator II	25	6,035.99	6,337.79	6,654.68	6,987.41	7,336.78
WWTP Operator in Training	13	4,504.14	4,729.35	4,965.82	5,214.11	5,474.82
Zoo Director	M46	10,241.45	10,753.52	11,291.20	11,855.76	12,448.55
Zoo Education Curator	9	4,085.39	4,289.66	4,504.14	4,729.35	4,965.82
Zoo Supervisor	20	5,344.49	5,611.71	5,892.30	6,186.92	6,496.27
Zookeeper I	9	4,085.39	4,289.66	4,504.14	4,729.35	4,965.82